

DISCIPLINE

STEPS

is about  
taking your

NEXT



**AS WE MATURE; WE CONNECT DEEPER, WE GROW STRONGER, AND WE SERVE WIDER.**

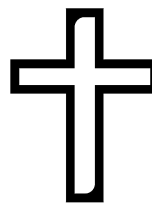
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WE



NEXT STEPS

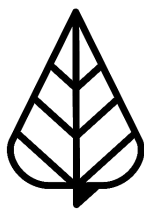
# CONNECT



Helping disciples to establish, strengthen and deepen their foundations of relationship with God and God's family.

|                      |             | WITH GOD   | WITH GOD'S FAMILY  | OTHERS WITH GOD  |
|----------------------|-------------|--|--|--|
| CHECKPOINTS          | KNOWING     | <ul style="list-style-type: none"> <li>Convinced that Jesus Christ is Lord and Saviour</li> <li>Understands Christian living foundations</li> </ul>  | <ul style="list-style-type: none"> <li>Understands what it means to be a child of God; to belong to God's spiritual family and the need for the local church community.</li> </ul>       | <ul style="list-style-type: none"> <li>Understands that a disciple wins souls to Christ</li> </ul>   |
|                      | BEING       | <ul style="list-style-type: none"> <li>Lives with a confidence of salvation</li> <li>Desires a closer relationship with God through obedience</li> </ul>   | <ul style="list-style-type: none"> <li>Has a growing identification and security as a child of God</li> <li>Displays a growing appreciation towards the value of local church</li> </ul> | <ul style="list-style-type: none"> <li>Has a developing compassion and conviction to help others know Jesus personally</li> </ul>  |
|                      | DOING       | <ul style="list-style-type: none"> <li>Accepts Jesus Christ as Lord and Saviour</li> <li>Actively pursues God through consistent personal spiritual habits (Reading the Bible, prayer and personal worship)</li> <li>Has been water baptised, and received the baptism of the Holy Spirit</li> </ul> | <ul style="list-style-type: none"> <li>Prioritises and engages in church services</li> <li>Prioritises and engages in life group</li> </ul>  | <ul style="list-style-type: none"> <li>Actively shares the Gospel to others</li> <li>Actively shares their faith story and testimonies to others</li> <li>Actively prays for friends and family</li> </ul> |
| NEXT STEPS RESOURCES | FIRST STEPS | Lesson 1: Assurance of Salvation<br>Lesson 2: Repentance<br>Lesson 3: My Identity in God<br>Lesson 4: The Bible<br>Lesson 5: Prayer<br>Lesson 6: Worship<br>Lesson 7: Devotional Time<br>Lesson 8: Communion   | Lesson 9: Water Baptism<br>Lesson 10: Giving<br>Lesson 11: Baptism of the Holy Spirit<br>Lesson 12: Faith in God<br>Lesson 13: Victory in God<br>Lesson 14: Christian Fellowship         | Lesson 15: Obedience to God and Leaders<br>Lesson 16: Commitment to a Local Church<br>Lesson 17: Doctrine of Christian Faith<br>Lesson 18: Sharing the Gospel<br>Lesson 19: Making Disciples               |
| NEXT STEPS ACADEMY   | CORE        | C1101: Foundation<br>C1102: Heart of Praise and Worship  |  | C1301: Equipped to Share   |
|                      | ELECTIVE    | CE1401: Bible Reading Forum  |  |  |

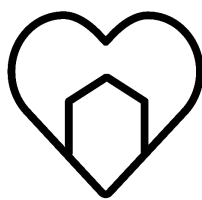
# GROW



Helping disciples to build conviction in their need to mature in their faith and covenant to the local church.

|                  | IN FAITH   | IN MATURITY   | IN COVENANT   |
|------------------|--|---|---|
| KNOWING          | <ul style="list-style-type: none"> <li>Understands that it is a lifelong journey of growing our trust in Him</li> </ul>  | <ul style="list-style-type: none"> <li>Understands that it is a lifelong journey of growing our character to be more like Christ</li> </ul>   | <ul style="list-style-type: none"> <li>Understands the value of covenant and commitment in our relationship with God, one another and His church</li> </ul>   |
| BEING            | <ul style="list-style-type: none"> <li>Desires to see God do greater things in and through their lives</li> <li>Grows in trusting God's goodness and greatness</li> <li>Has a growing security in God's plan</li> </ul>    | <ul style="list-style-type: none"> <li>Desires to grow in obedience and holiness before the Lord</li> <li>Prioritises and resolves in their heart to walk out progressive sanctification</li> <li>Grows in the fruits of the Spirit, wisdom and perseverance</li> </ul> | <ul style="list-style-type: none"> <li>Lives a life aligning to the vision and values of God's kingdom and the local church</li> <li>Shows conviction to resolve conflicts and differences in light of God's Headship</li> </ul>              |
| DOING            | <ul style="list-style-type: none"> <li>Actively grows in personal prayer life</li> <li>Engages in service, life group and prayer meeting</li> <li>Actively trusts God to intervene in different aspects of life</li> </ul> | <ul style="list-style-type: none"> <li>Grows spiritually in discipleship</li> <li>Experiences victories in overcoming sin and weaknesses</li> <li>Displays accountability and a submissive heart towards God, leadership and community</li> </ul>                       | <ul style="list-style-type: none"> <li>Becomes a member of the local church</li> <li>Tithes faithfully to the local church</li> <li>Seeks forgiveness and able to forgive others quickly</li> <li>Walks with others constructively</li> </ul> |
| CHRISTIAN LIVING | <ul style="list-style-type: none"> <li>Lesson 1: Knowing God Personally</li> <li>Lesson 2: Matters of the Heart</li> <li>Lesson 3: Overcoming Fear</li> <li>Lesson 4: Handling Anger</li> </ul>                            | <ul style="list-style-type: none"> <li>Lesson 5: Humility and Pride</li> <li>Lesson 6: The Power of Self Acceptance</li> <li>Lesson 7: Obedience</li> </ul>   | <ul style="list-style-type: none"> <li>Lesson 8: Having a Clear Conscience</li> <li>Lesson 9: Purity</li> <li>Lesson 10: Bitterness</li> </ul>  |
| CORE             | G1101: Prayer Empowered Life   | G1201: Knowing God's Will   | G1301: Join the Vision<br>G1302: HIM Core Values  |
| ELECTIVE         | GE1401: Financial Stewardship<br>GE1402: From Courtship to Marriage<br>GE1403: Marriage Enrichment   |   |   |

# SERVE



Helping disciples to look beyond themselves to be trained and equipped to influence others.

CHECKPOINTS

KNOWING

BEING

DOING

NEXT STEPS ACADEMY

ELECTIVE CORE

|          | EMPOWERED   | THE CHURCH  | THE WORLD  |
|----------|---|---|--|
| KNOWING  | <ul style="list-style-type: none"> <li>Understands God has called all of us to make disciples of all nations, regardless of our specific gift or station in life</li> </ul>   | <ul style="list-style-type: none"> <li>Understands the local church is God's chosen vehicle of fulfilling the Great Commission, the hope of the world</li> </ul>  | <ul style="list-style-type: none"> <li>Understands that God's heart is to see people from every nation saved and discipled</li> </ul>  |
| BEING    | <ul style="list-style-type: none"> <li>Desires to care and disciple others to grow in faith and maturity</li> <li>Desires to grow in God's anointing and gifts</li> <li>Desires to rely on God to work supernaturally</li> </ul>  | <ul style="list-style-type: none"> <li>Desires to grow in a love for the church</li> <li>Desires to play a part in building and empowering the church to be Christ's glorious and powerful bride</li> </ul> | <ul style="list-style-type: none"> <li>Has a heart and urgency for people groups to come to know and follow Christ</li> <li>Seeks a personal vision for the world</li> </ul> |
| DOING    | <ul style="list-style-type: none"> <li>Helps others to grow, especially new believers and young Christians</li> <li>Discovers and practises their spiritual gifts</li> <li>Learns to move in the supernatural power of Holy Spirit</li> <li>Seeks to grow through various training avenues</li> </ul> | <ul style="list-style-type: none"> <li>Supports a life group faithfully</li> <li>Supports a church ministry faithfully</li> </ul>   | <ul style="list-style-type: none"> <li>Participates in missions (local and/or international)</li> <li>Participates in community services, such as Hands of Hope</li> </ul>   |
| ELECTIVE | S1101: The Heart of Mentoring<br>S1102: Principles of Servanthood   |   |  |
| CORE     | SE1401: Leading Ministry Team<br>SE1402: Heart of the Artist  | SE1403: Healing and Deliverance<br>SE1404: Prophetic Activation   | SE1405: Short Term Missions  |

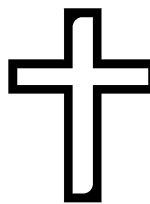
More resources specific to each growth areas are available on the Next Steps website. If you are interested in serving in the leadership team, there are a wide range of leadership electives available for you in NSA that will help you grow in this area.

# WALK WITH US



NEXT STEPS

# CONNECT



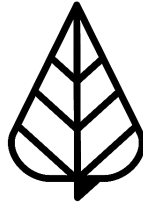
Helping disciples to establish, strengthen and deepen their foundations of relationship with God and God's family.

|                   | WITH GOD   | WITH GOD'S FAMILY  | OTHERS WITH GOD   |
|-------------------|--|--|---|
| KNOWING           | <ul style="list-style-type: none"> <li>Understands that God desires a deeper relationship with them</li> <li>Understands the importance of centering their life around Christ</li> <li>Understands the foundational Christian doctrines</li> </ul>   | <ul style="list-style-type: none"> <li>Has an increasing insight into interpersonal principles and skills</li> <li>Has a deepening understanding of their role in being a part of God's life-giving community</li> </ul> | <ul style="list-style-type: none"> <li>Is growing in their knowledge of how to share the Gospel and in apologetics</li> </ul>                     |
| BEING             | <ul style="list-style-type: none"> <li>Has a growing conviction that a life of prayer, worship and studying of God's Word is fundamental to deepening their relationship with God and in seeing personal growth</li> <li>Has a growing conviction to live out God's priorities and concerns</li> </ul> | <ul style="list-style-type: none"> <li>Has a growing conviction to develop biblical interpersonal relationships</li> <li>Has a growing conviction of the invaluable role in Body of Christ</li> </ul>                    | <ul style="list-style-type: none"> <li>Has a growing conviction and ownership in witnessing</li> <li>Partners with God to win souls</li> </ul>    |
| DOING             | <ul style="list-style-type: none"> <li>Applies various styles of prayer and Bible study methods and pursues a deeper worship lifestyle to deepen relationship with God</li> <li>Is growing in their sensitivity to God's presence and leading</li> <li>Lives out God's priorities</li> </ul>           | <ul style="list-style-type: none"> <li>Actively seeks to serve, encourage and build up other believers</li> </ul>  | <ul style="list-style-type: none"> <li>Actively and creatively initiates opportunities to witness</li> <li>Trains others to witness</li> </ul>    |
| RENEWED IN CHRIST | Lesson 1: The Beginning of Sanctification<br>Lesson 2: The Results of Sanctification<br>Lesson 3: The Significance of Sanctification   | Lesson 4: Misunderstandings about Sanctification<br>Lesson 5: The Rewards of Sanctification<br>Lesson 6: The Process of Sanctification: Our Heart  | Lesson 7: The Process of Sanctification: Our Mind<br>Lesson 8: The Process of Sanctification: Our Deeds<br>Lesson 9: Hindrances to Sanctification |
| CORE              | C2101: Doctrine 1<br>C2102: Doctrine 2<br>C2103: Baptism of the Holy Spirit  |  |   |
| ELECTIVE          | CE2401: New Testament Overview 1<br>CE2402: New Testament Overview 2<br>CE2403: New Testament Overview 3<br>CE2404: Old Testament Overview 1   | CE2405: Old Testament Overview 2<br>CE2406: Old Testament Overview 3<br>CE2407: Old Testament Overview 4<br>CE2408: Old Testament Overview 5   | CE2409: Foundations of Biblical Interpretation & Study  |

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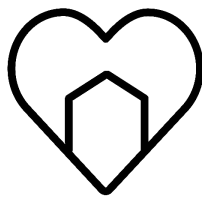
# GROW



Helping disciples to build conviction in their need to mature in their faith and covenant to the local church.

|                              |                  | IN FAITH   | IN MATURITY  | IN COVENANT  |
|------------------------------|------------------|--|--|--|
| CHECKPOINTS                  | KNOWING          | <ul style="list-style-type: none"> <li>Understands the biblical principles in discerning God's will to live a life of faith</li> </ul>   | <ul style="list-style-type: none"> <li>Has a deepening understanding of the lifelong journey of sanctification towards Christlike maturity</li> </ul>                                | <ul style="list-style-type: none"> <li>Has a deepening understanding of living out the covenant, with God, one another and His church</li> </ul>   |
|                              | BEING            | <ul style="list-style-type: none"> <li>Learns to submit to, and trust in God's will through trials and challenges</li> <li>Walks a life of faith</li> </ul>                    | <ul style="list-style-type: none"> <li>Has a growing conviction in continual growth in spiritual maturity, and committed to a lifetime of active personal growth</li> </ul>          | <ul style="list-style-type: none"> <li>Has a growing conviction that deep and meaningful relationship with one another is essential for growth and protection of believers, within the Body</li> </ul> |
|                              | DOING            | <ul style="list-style-type: none"> <li>Actively seeks God's will in all major decisions</li> <li>Maintains a daily life style of faith and submission to God's will</li> </ul> | <ul style="list-style-type: none"> <li>Actively takes intentional steps towards spiritual growth</li> <li>Experiences greater victories in overcoming sin and temptations</li> </ul> | <ul style="list-style-type: none"> <li>Actively seeks to develop an on-going depth of relationship with other mature Christians and to be in accountable covenantal relationships</li> </ul>           |
| NEXT STEPS ACADEMY RESOURCES | CHRISTIAN SPEECH | <ul style="list-style-type: none"> <li>Lesson 1: The Importance of Positive Biblical Speech</li> <li>Lesson 2: Worldy Speech</li> </ul>  | <ul style="list-style-type: none"> <li>Lesson 3: Speech in the Kingdom of Light</li> <li>Lesson 4: Our Basis for Positive Speech</li> </ul>  | <ul style="list-style-type: none"> <li>Lesson 5: How to Establish and Maintain Positive Speech</li> </ul>  |
|                              | CORE             | G2101: Practical Faith Principles  |  |  |

# SERVE



Helping disciples to look beyond themselves to be trained and equipped to influence others.

CHECKPOINTS

KNOWING

BEING

DOING

NEXT STEPS RESOURCES

CHRISTIAN STEWARDSHIP

NEXT STEPS ACADEMY

CORE

|                       | EMPOWERED   | THE CHURCH  | THE WORLD  |
|-----------------------|---|---|--|
| KNOWING               | <ul style="list-style-type: none"> <li>Has a deepening understanding of God's unique giftings for ministry, and how to move in God's anointing</li> </ul>   | <ul style="list-style-type: none"> <li>Has a deepening understanding of local church as God's vehicle to fulfil the Great Commission</li> <li>Understands key ingredients that enhance a church's health</li> </ul>                   | <ul style="list-style-type: none"> <li>Has a deepening understanding of mission of church to win souls, make disciples and build churches in all nations</li> </ul>                                |
| BEING                 | <ul style="list-style-type: none"> <li>Desires to further develop personal giftings, anointing and ministry to build the church</li> <li>Desires to grow in basic leadership roles</li> </ul>                           | <ul style="list-style-type: none"> <li>Recognises, respects and seeks to augment the gifts, talents and ministries of others within the Body</li> </ul>   | <ul style="list-style-type: none"> <li>Commits to impact people groups through mission, despite challenges</li> <li>Has a developing godly world vision, aligned with church priorities</li> </ul> |
| DOING                 | <ul style="list-style-type: none"> <li>Has discovered personal spiritual gifts and actively developing and using it</li> <li>Has discovered suitable ministries</li> <li>Actively makes disciples</li> </ul>            | <ul style="list-style-type: none"> <li>Grows and leads a life group, and/or church ministry</li> <li>Trains and builds mentors</li> </ul>   | <ul style="list-style-type: none"> <li>Actively participates in missions (local and/or international)</li> <li>Actively participates in community services, such as Hands of Hope</li> </ul>       |
| CHRISTIAN STEWARDSHIP | <ul style="list-style-type: none"> <li>Lesson 1: Biblical Concepts Related to Stewardship</li> <li>Lesson 2: How to be Biblical Stewards over Our Lives</li> <li>Lesson 3: Hindrances to Being Good Stewards</li> </ul> | <ul style="list-style-type: none"> <li>Lesson 4: Attitudes That Make Us Good Stewards</li> <li>Lesson 5: Exemplary Stewards</li> <li>Lesson 6: Stewardship of Our Time</li> <li>Lesson 7: Stewardship of Our Body and Mind</li> </ul> | <ul style="list-style-type: none"> <li>Lesson 8: Stewardship of Our Gifts</li> <li>Lesson 9: Stewardship of Our Possessions and Finances</li> <li>Lesson 10: Stewardship of Our Gospel</li> </ul>  |
| CORE                  | S2101: The Art of Mentoring<br>S2102: Basic Counselling   | S2201: Healthy Church   |  |

More resources specific to each growth areas are available on the Next Steps website. If you are interested in serving in the leadership team, there are a wide range of leadership electives available for you in NSA that will help you grow in this area.

COURSES

NSA  
NEXT STEPS ACADEMY

START HERE



NEXT STEPS

**LEVEL ONE**

C1101: Foundation

C1102: Heart of Praise and Worship

C1301: Equipped to Share

G1101: Prayer Empowered Life

G1201: Knowing God's Will

G1301: Join the Vision

G1302: HIM Core Values

S1101: The Heart of Mentoring

S1102: Principles of Servanthood

**LEVEL TWO**

C2101: Doctrine 1

C2102: Doctrine 2

C2103: Baptism of the Holy Spirit

G2101: Practical Faith Principles

S2101: The Art of Mentoring

S2102: Basic Counselling

S2201: Healthy Church

**ELECTIVES**

**CONNECT ELECTIVES**

- CE1401: Bible Reading Forum
- CE2401: New Testament Overview 1
- CE2402: New Testament Overview 2
- CE2403: New Testament Overview 3
- CE2404: Old Testament Overview 1
- CE2405: Old Testament Overview 2
- CE2406: Old Testament Overview 3
- CE2407: Old Testament Overview 4
- CE2408: Old Testament Overview 5
- CE2409: Foundations of Biblical Interpretation & Study

**GROW ELECTIVES**

- GE1401: Financial Stewardship
- GE1402: From Courtship to Marriage
- GE1403: Marriage Enrichment

**SERVE ELECTIVES**

- SE1401: Leading Ministry Team
- SE1402: Heart of the Artist
- SE1403: Healing and Deliverance
- SE1404: Prophetic Activation
- SE1405: Short Term Missions

**LEADERSHIP ELECTIVES**

- SL1501: Leading Life Group 1
- SL1502: Leading Life Group 2
- SL1503: Leading Life Group 3
- SL1504: Leadership 1
- SL2501: Leadership 2
- SL2502: Unit Leaders Training
- SL2503: Inspirational Leadership
- SL2504: Teachers Training
- SL3501: Art of Sermon Delivery
- SL3502: Transformative Preaching

**Coding Convention:**

[Connect/Grow/Serve] [Level] [Growth Area/Elective] [Class number]

Under each category, there are 3 growth areas. The growth area is numbered 1 - 3 accordingly. 4 denotes the general electives and 5 denotes the leadership electives.

# COLLOSSIANS

# 1:28

**Him we proclaim,  
warning everyone  
and teaching everyone  
with all wisdom, that  
we may present  
everyone mature in  
Christ**

