

Next Steps Giftings Test

Giftings Descriptions

- Administration
- Apostleship
- Leadership
- Shepherding/Pastoring
- Teaching
- Evangelism
- Encouragement
- Faith
- Service
- Helps
- Hospitality
- Giving
- Mercy
- Word of Knowledge
- Wisdom
- Prophecy
- Discernment
- Intercession
- Signs and Wonders/Miracles
- Healing
- Tongues
- Interpretation of Tongues

Administration

The gift of administration can be simply put as the gift of organising and positioning. This gift is closely related to the gift of leadership and involves being given a divine ability to see how to organise and position resources and people in order to achieve a goal or task.

Acts 6:1-7; 1 Corinthians 12:28; Titus 1:4-5;

Apostleship

The gift of apostleship is the divine ability to pioneer and build. This is often the pioneering and building of new church communities (often cross-culturally or into unreached people groups) or new ministries.

1 Corinthians 12:28; Ephesians 4:11-14; Galatians 2:7-10

Leadership

The gift of leadership is the divine ability to inspire and motivate people towards a vision in a way that they come on board and run with it.

Romans 12:6, 8; 1 Timothy 3:1-13; 5:17

Shepherding/Pastoring

The divine ability to nurture and invest into the lives of the believers, strengthening and guiding them to become more like Christ. Those with the pastoral gift are also able to walk with people and help bring them through life issues.

Ephesians 4:11; 1 Peter 5:1-3; Acts 20:28

Teaching

The gift of teaching is the divine ability to teach the Word in a way that is clear and comprehensible, bringing the truth across in a way that people are able to engage with it and apply it to their lives.

Romans 12:6-7; 1 Corinthians 12:28; Ephesians 4:11

Evangelism

The divine ability to be able to clearly and effectively explain the Gospel to people in a way that people are able to connect with it.

Ephesians 4:11-12; 2 Timothy 4:5; Acts 21:8

Encouragement

The divine ability to strengthen and encourage people in their walk with God and help them come to a place of action and spiritual growth.

Romans 12:6,8; Acts 11:22-24; Acts 14:21-22

Faith

The gift of faith is the supernatural ability to believe for God to move and act despite all odds. Those with this gift take God at His Word and have a bold confidence in His goodness and sovereignty.

1 Corinthians 12:4, 7, 9; Acts 3:1-7; Acts 6:8

Service

The divine ability to recognise and meet the needs of others and the church.

Romans 12:6-7

Helps

The gift of helps is the divine ability to work in a role/roles of assisting and supporting for the building up of the church. Those with this gifting are focused on meeting others needs.

1 Corinthians 12:28; Acts 9:36

Hospitality

The divine ability to be able to make people feel at home and welcome. Those with this gift are able to help people feel like they belong due to the warm environment they are enabled to make.

1 Peter 4:9-10

Giving

The divine ability to generously give from one's own means to meet the needs of others and the church.

Romans 12:6, 8; Acts 4:32-37

Mercy

The divine ability to identify and sympathise with what others are going through, showing compassion to those undergoing pain and suffering.

Romans 12:6, 8; Matthew 9:35-36

Wisdom

The divine ability to be able to apply biblical wisdom to a situation to bring about clarity and guidance.

1 Corinthians 12:4, 7-8; Acts 6:8-10

Prophecy

The divine ability to foretell and forthtell a message from God for a person or situation. Prophetic words generally apply to the current and future.

1 Corinthians 12:4, 7, 10; 14:1; Romans 12:6

Word of Knowledge

The divine ability to from God to know information related to specifics in a person's life or a situation. Words of knowledge generally have to do with the past and present.

1 Corinthians 12:4, 7-8; Acts 5:1-4; John 9:1-3

Discerning of Spirits/Discernment

To be able to distinguish the spiritual source or the spiritual forces at work, whether it be the Holy Spirit, the demonic or the human spirit. Those with the gift of discerning of spirits are sensitive to the spiritual environments around them.

1 Corinthians 12:4, 7, 10; Matthew 16:21-23; Acts 16:16-18

Intercession

The divine ability to consistently stand in the gap in prayer for others. One with this gift seems to see God moving frequently and specifically through their prayers made. They often receive promptings or burdens from the Spirit to pray on different occasions for different things.

Colossians 4:12

Signs and Wonders/Miracles

The divine ability to be used for God's signs and wonders/miracles to manifest, altering the natural.

Acts 6:8; Acts 8:6; Acts 19:11-12; 1 Corinthians 12:4, 7, 10; Romans 15:18-19

Healing

The divine ability to be used by God to command healing in a person, whether physical or inner (emotional and of the mind).

1 Corinthians 12:4, 7, 9, 28; Acts 28:7-9

Tongues

The divine ability to speak in a language/tongue that is unknown by the speaker.

1 Corinthians 12:4, 7, 10; 1 Corinthians 14: 39; Acts 2:1-11; Acts 19:1-6

Interpretation of Tongues

The divine ability to understand and interpret different tongues.

1 Corinthians 12:4, 7, 10