



HOPE CHURCH

**MINISTRY**



*team*



Essentials



TOGETHER WE BUILD  
OUR FATHER'S  
HOUSE

# Our Church Mission

We are a church on a God-given mission to -

## **WIN SOULS**

God is not willing that any should perish (Matthew 18:14). Because we share His heart for all to know Him through Jesus, we strive to do our best to make Him known and bring Hope to all!

## **MAKE DISCIPLES**

God is after hearts who are wholly devoted to Him (Matt 28:18-20, Matthew 22:37). He has given us a mandate to raise vibrant biblical followers of Jesus, so we make it our priority to help people continually take their Next Steps with God.

## **BUILD CHURCHES**

God's heart is for the whole world (John 3:16, Matt 28:18-20). His mission is both local and global. As part of Hope International Ministries, our heart beats for the world and we will carry His Name and build His church here in our city and all over the world.

# Our 7 Team Cultures

What we value shapes the team cultures we create.  
As a church, these are the cultures we want to see  
thrive in every one of our teams!

1. SERVANTHOOD
2. INTEGRITY
3. HONOUR
4. EXCELLENCE
5. TEAMWORK
6. OWNERSHIP
7. MULTIPLICATION





# SERVANTHOOD

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## **I DON'T HAVE TO DO THIS, I GET TO DO THIS**

There is no job too insignificant and no distance too far when it comes to lifting up the name of Jesus and loving His people. Jesus washed His disciples' feet and gave His life for all, so we serve because it's the Jesus way. We are constantly reminded that it is not about us or what we can gain, but it's about the glory of God and the people He loves. Simply getting to serve God is a privilege and loving Jesus is the greatest reward in itself - everything else is just icing on the cake!





# INTEGRITY

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## I WALK MY TALK

We believe our lives should be 24/7 worship unto God. For we are called to worship Him in spirit and in truth, not just in the songs we sing. What we do speaks louder than what we say. That's why we believe worship is about doing the right thing when nobody's watching, and doing what we say we would even if it is inconvenient. We don't do things halfway, we are finishers. Consistency is key. Small things in the hand of a big God makes a big difference.





# HONOUR

## BECAUSE PEOPLE MATTER

God is incredibly relational and loving to us, that's why we place our relationship with God above all else. Because we love and honour God, we seek to love and honour the people whom He loves. Our value of people is based on the price Jesus paid on the cross. And so our words matter, words have the power to impart or destroy life and relationships. Therefore, we walk in humility, in trust, in support, and in ending gossip to uphold those around us! We choose to communicate in ways that give life, edify hearts, build conviction, inspire faith and unity.





# EXCELLENCE

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## HE DESERVES NOTHING LESS

Because Jesus gave and held nothing back, we want to be people who hold nothing back for Him. We are not pursuing perfection, but excellence. We don't want to offer up to God "that which costs us nothing." That's why we believe in being trained and equipped in our ministries. We're on time, engaged and prepared. And yes, we won't always get everything right, but whatever we do, we work at it with all our hearts, because God deserves our very best.





# TEAMWORK

## I AM ONE OF THEM

We are a church where Jesus is central, everything we do is for Him and not about me. The church is not built on the talents of a few but on the sacrifices of many. So we believe "we" is greater than "me". We support team decisions, because when the team wins, we win. There is no 'us' and 'them', but we are all 'us'. We are one team, one family.





# OWNERSHIP

## THIS IS MY CHURCH

We are God's children, sons and daughters of our Father's House. That makes us family, and together we build our Father's House. His House is our House.

More than just a local church, we are part of a global family of HIM churches, covenanted with a shared vision and core values. We are Christ-centred, Holy Spirit-empowered, Bible-based and covenantal people; a life-enriching community of vision-driven disciple makers, leadership trainers and church planters who belong to an apostolic movement.

Leaders are torch bearers of the church vision. Our heart is to pass on the flame and see the church move together as one. So we embody the vision, and actively communicate the heart of our pastors, their direction and how we can get there together. A posture of leaning forward to communicate with clarity and creativity so that everyone together owns the vision.





# MULTIPLICATION

## IT STARTS WITH ME

As Jesus followers, we are called, entrusted and anointed to make a difference. We want to be the "good and faithful servants" to multiply our talents. It all starts with embracing every opportunity to sow into another. Each of us is called to influence and impact every sphere of our lives. It's the little actions we take everyday that have the greatest impact.

Leaders are called to equip, empower and raise leaders. We want to see layers of generational leadership. Strong, godly, humble and anointed leaders serving their generation, both within and beyond the four walls of the church. We don't maintain, we multiply.



# Our Service DNA

We desire to our church services to be a place for people to come together to worship God, and to respond in faith and obedience to His Word. We believe that God draws people to Himself. He is attractive! So we do our best to align our services with who God is and what pleases Him.

We desire to our church services to be -

**SPIRIT FILLED**

**FAITH INSPIRING**

**WELCOMING & INCLUSIVE**

**VIBRANT & ENGAGING**

**EXCELLENT**



# SPIRIT



# FILLED

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Services where God's presence is tangible. His supernatural work is evident and celebrated. Deep repentance, restoration and transformation of lives happen!

We follow the Holy Spirit's leading. We desire spiritual gifts to be used, the prophetic to be a norm, and to witness healings and miracles often!

We will always magnify Jesus, and prioritise God's presence over performance.

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# FAITH



# INSPIRING

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Services where hearts are filled and lifted with hope and faith in God. People are inspired and impacted by God's Word to say Yes to Him and to act with conviction.

We pray and trust God to move and act in His will and power. We praise and worship in expectation. We serve and speak with faith and hope.

Preaching of God's Word is transformational! with interactive, inspirational, instructional and informative elements.

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# WELCOMING

&

# INCLUSIVE

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Services where people are valued. People eagerly anticipate gathering again for more.

We are hospitable & welcoming. Presence of guests are acknowledged, including people who do not yet believe. We are seeker sensitive, not seeker focused.

Our diversity is celebrated. Guests of all cultures are welcomed and included. Our language and humour is invitational, inclusive and culturally appropriate.

Our services are relevant to Australian culture in particular, as we desire to be a light to our city.

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# VIBRANT



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# ENGAGING

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Services with a light, vibrant and fun atmosphere. Passion is actively expressed and energy is felt. We are young and young at heart!

We have creative and exciting program segments, with both visual and audio engagement.

Our congregation is engaged as participants not spectators.

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# EXCELLENT



# EXCELLENT

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We see the significance in what we do and aim to excel in our service, including our preparations (both spiritual and practical).

We desire quality programs with creative multimedia and elements that flow together seamlessly. Our presentation and deco should be effective to carry the message or atmosphere. Sometimes none is better than mediocrity.

We pursue being quality platform ministers – in our spiritual leadership, with inspirational and engaging communication, and smart attire.

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HOPE  
CHURCH

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